



Eminence Corporate Solutions

WOMEN IN EMS & FIRE SERVICES

LEADERSHIP CONFERENCE 2022

RADISSON BLU WATERFRONT-CAPE TOWN-SOUTH AFRICA

5th & 6th May 2022

“Committed to Change”

CONFERENCE PARTNERS



WOMEN IN EMS & FIRE SERVICES LEADERSHIP CONFERENCE 2022

"Committed to Change"

Overview

Women are sensitive, women are responsible for the household and child rearing, women are the "weaker sex" – prejudices towards women are widespread. This has not only social, but also professional consequences. Although debates on gender equality have gained momentum in recent years, there are still disparities between men and women in the world of work. For the most part to the disadvantage of the female sex.

However, there is good news: gender roles are changing and stereotypical professions are undergoing a transformation. Whereas until the 1970s women in Germany could only work with the permission of their husbands, they can theoretically now pursue any occupation they like – such as a career as a paramedic, fire fighter.

Women in EMS & Fire Services Leadership Conference themed "**Committed to Change**" aims to provide a proactive network that supports, mentors and educates current and future women in the fire and emergency medical services. The event is dedicated to improving the EMS and fire service through the involvement and success of women. It provides networking and communications for EMS and fire servicewomen; it also provides resources on women's issues for emergency and fire service leaders.

Who Should Attend?

- Industrial Fire Chiefs
- Municipal Fire Chiefs
- Senior Fire Fighters
- Fire Engineers
- Firefighters
- Driver engineers
- Lieutenants
- Captains
- Battalion chiefs
- Assistant chiefs
- Fire chiefs
- Group Medical Directors
- Specialist Surgeons
- Policy Makers
- Regulators
- Contact Centres Managers
- Fire Engineers
- Fire Safety Consultants
- Fire Risk Consultants
- Occupational Safety Managers
- Process Safety Managers
- Safety & HSE Managers
- HSEQ Managers
- Risk Managers
- Security Managers
- Ops Managers
- Doctors
- Medical Superintendents
- Industrial Safety and Training Managers
- Emergency Medical Responders
- Emergency Medical Technicians
- Call Handlers
- Emergency Medical Dispatchers
- Paramedics
- Audit, Risk & Compliance Managers
- Fire Area Managers
- Communications and Marketing Executives
- GIS Reporting & Data Analysts
- Health Information Technicians
- Offshore Medics
- Industrial Medics
- Flight Paramedics
- Registered Nurses
- EMS Pilots

The Delegate Package includes:

- Conference Drinks – Evening Reception Networking Event
- Delegate Pass for 2 Day Conference
- All Refreshments & Snacks During Summit Breaks Including Buffet Lunches
- Discounted Accommodation Rates at Venue Hotel (subject to availability)

About the Venue

Radisson Blu Waterfront- Our oceanfront hotel welcomes you to Cape Town

Take in views of the beautiful waters of the Atlantic Ocean and the private marina from the Radisson Blu Hotel Waterfront in Cape Town. This seaside hotel is close to the city center, as well as all the big cultural offerings. The striking ocean views set the stage for a memorable stay in Cape Town. Wake to the sound of gentle waves breaking on the shore before embarking on a day of exploration. Take our complimentary shuttle bus to and from the Victoria & Alfred Waterfront – a popular shopping, dining and entertainment area. Other nearby attractions includes Table Mountain and Robben Island, which is home to one of the city's most visited museums.

MEDIA PARTNER

FIRE AND RESCUE INTERNATIONAL

Fire and Rescue International (FRI) is an independent technical magazine that has fire management and suppression, rescue, emergency services and incident management as its core focus. The magazine strives to keep a balance between the various sectors that it serves so that each area of expertise is covered on a monthly basis. By doing so, the magazine has become a sought-after publication to which the decision makers in this close-knit industry have subscribed. The main objective of this niche market journal is to raise awareness of new technology, local and international, in depth research projects, legislation and relate industry news and events to our readers. The magazine not only creates an active marketing platform for suppliers to the fire fighting (structural, industrial, ARFF, wildland and forest, petrochemical and marine fires) technical rescue (USAR), high-altitude rescue, mountain search and rescue, EMS, Hazmat and incident management industries, but also acts as a communication forum for this close-knit fraternity, bridging the gap between the urban-wildfire interface and addressing the challenges of the urban-industrial interface.

SPEAKER PROFILES

WOMEN IN EMS & FIRE SERVICES LEADERSHIP CONFERENCE 2022



Dr Robyn Holgate
Chief Medical Officer
ER24



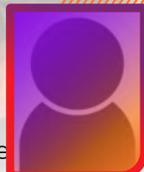
Melany Duthie-Surtie
General Manager
Working On Fire -
Western Cape



Major Ababalwe Geca
**Officer in Charge of
Military Aviation Rescue
& Fire Fighting School**
South African Airforce



Carol-Ann Benn
Specialist Surgeon/Head
Netcare Breast Care Centre
Helen Joseph Hospital



Claire Lotter
CEO
Volunteer Wildfire
Services (VWS)



Antoinette Jini
General Manager
Working on Fire – Free State



Alisha Chatrooghoon
**GIS Reporting & Data
Analyst**
Working on Fire KZN



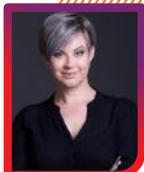
Melene Rossouw
Founder
Women Lead Movement
/Obama Leader Africa



Thato Belang
Authenticity Coach



Kylie Paul
**Crew Leader & Divisional/
Group Supervisor**
Volunteer Wildfire
Services (VWS)



Juanita Vorster
**Founder/Strategist/
Author**
At That Point



Renay Sewpersad
Executive Director
Fire Protection Association of
Southern Africa



Monique Venter
Senior Lecturer
Netcare FECC



Charlotte Pillay
Performance Manager
Netcare 911



Jill Fortuin-Abrahams
**Executive Director: Drowning
Prevention Services**
NSRI (National Sea Rescue
Institute)



Phoenix Bean
**Senior SAR (Search and Rescue)
Flight Paramedic**
United Arab Emirates

Sponsors & Exhibitors



Medicare is a proudly South African company focusing on the sales and distribution of Medical Furniture and Hospital Equipment, formed in 1989. The business was built on medical expertise, excellent client service and the pursuit of medical- and clinical innovation. Today, this desire to constantly improve and grow is an integral part of the Medicare culture and the brand is now firmly established in the South African and African Medical supply chain. A preferred supplier to all the major private hospital groups in South Africa, the business keeps on growing through its goals of:

- Service Excellence with Integrity
- Clinical and Technical Product Innovation
- Partnership with Superior Global Manufacturers
- Fast and Effective National Distribution
- Excellent After Sales Service & Ongoing Technical Support



ETS specializes in emergency response training and related emergency response services in South Africa and African countries. ETS is owned by its two parent companies, namely ETS Holdings (Pty) Ltd and ETS SPV (Pty) Ltd. Headquarters are in Redan, in the south of Gauteng, South Africa. ETS provides training programs of the highest quality to address a wide range of customer needs. Our training programs are accredited by each of their respective SETA's and the company is both ISO 9001:2015 and ISO 45001:2018 certified. ETS continuously strives to increase its overall efficiency, not only in the training industry but also assisting clients to manage internal emergency response capabilities. ETS is a Private Company with incorporation date being 22 December 2011.



Dräger manufactures medical and safety technology products. In so doing, we protect, support, and save people's lives around the world in hospitals, with fire departments, emergency services, authorities, and in mining as well as industry. Founded in Lübeck in 1889, Dräger has grown into a worldwide, listed enterprise in its fifth generation as a family-run business. Dräger has more than 15,000 employees worldwide and is present in over 190 countries around the globe. In 2020, the company generated net sales of around EUR 3.4 billion.

Dräger technology is used all over the world. We operate in around 50 countries with our own sales and service companies directly on location where our customers are.



Medhold is a leader in delivering world class medical devices, technology, and software across Southern Africa since 1988. Offering timely, relevant and progressive excellence in projects, exports and clinical engineering to South Africa, Namibia, Zambia, Zimbabwe and Botswana. We strive continuously in our unwavering commitment to healthcare excellence, talented staff and innovative partners.



Skillstrain is a specialised niche market importer and distributor for most global publishers. Skillstrain has their own e-learning platform, run by one Professor Dave Augustyn who originally brought e-learning to this country and has put higher educational platforms in place for the Varsity and Boston college groups and more.

Skillstrain is the master distributor in this territory. Skillstrain works at striving to bring new specific on-line courses for Fire and Health and Safety to market.

Currently we are striving to work with the agri sector again brand new updated climate change and agr titles which will benefit our eco-systems and these will be sold on a subscriptions basis.

Skillstrain partners with the best producers of specialised global brands. Skillstrain are here to listen and serve our clients and assist the instructors with resources that will make their lives easier.

Linda is an entrepreneur and a member of the women presidents' organisation. Her main training and supporting function is to serve the Fire and Emergency services market sectors as well as Public and Private Ambulance and hospitals as well as EMS colleges and DOH.



YMS was formed in 1960 to meet the ever increasing demand for a company capable of supplying anything of a medical and paramedical nature, with personal expertise.

We are proudly a Level2 BBEEE Contributor.





DAY ONE

Day One | Thursday, May 5

08:00 - 08:50 | Arrivals & Registrations

08:50 - 09:00 | Introductions & Welcome Remarks

09:00 - 10:00 | **How to Achieve and Sustain Long-Term Success at Work and Home**



Dr Robyn Holgate
Chief Medical Officer
ER24

Dr Robyn Holgate is the Chief Medical Officer of ER24. She started her medical career as an ICU and trauma nurse, and later completed her Bachelor of Medicine and Surgery (MBBCh) at the University of Witwatersrand in Johannesburg, South Africa. She's also obtained her MSc in Medicine (in Emergency Medicine). After gaining clinical and emergency medicine experience within the state sector, she moved to ER24 in 2009.

10:00 – 10:30 | **Coffee/Tea Break**

10:30 – 11:15 | **The Future: The Environment, Technologies, and Society**



Melany Duthie-Surtie
General Manager
Working On Fire - Western Cape

An accomplished leader with 20 years Conservation Management experience within the following environments: Strategy & Planning; Management & Leadership; Lowering capital expenditure of the existing systems, providing solutions and performing strategic organizational upgrades; Commercially aware intellectual with sound understanding of what drives a successful business predominantly focused on clear and concise management.

My years in conservation have enabled me to expand my wildland fire management skills. I have been 13 years of experience in Wildland firefighting. Starting on the active line to understand what firefighters have to deal with, to management of the teams within the province.

Currently employed by Western Cape -Working on Fire PTY (Ltd), a private institution with a statutory responsibility to create job, develop skills and awareness rising of fires, to be a leading agency in the sphere of integrated wildland fire management to the Republic of the South African government, international partners and the global public within the National and Forest Act, Expanded Public Works Program (EPWP) to render services and employment to the youth of today and tomorrow.

Western Cape Nature Conservation Board (trading as Cape Nature), a public institution with statutory responsibility for providing biodiversity conservation within the Western Cape governed by the Western Cape Nature Conservation Board Act

15 of 1998 and mandated to successfully promote and ensure nature conservation, render services and provide facilities for research and training purposes and also generate income. January 2008 to 15 March 2019, Conservation Manager, Riverlands Nature Reserve

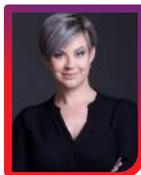
11:15 – 12:00 | **Topic: Developing the Next Generation of Leaders**



Melene Rossouw
Founder
Women Lead Movement/Obama Leader Africa

Melene is an internationally recognised gender and human rights activist, multi-award winner, public speaker, moderator, facilitator, strategist, and consultant. She is an attorney by profession with 14 years' experience in the private, governmental, and non-governmental sectors. Melene graduated from the University of the Western Cape with a Bachelor of Laws (LL. B) and Master of Laws (LL.M) specialising in Public and Constitutional Law, majoring in Human Rights and Law of Intergovernmental Relations. Some of the positions she has held were attorney, legal researcher, national cabinet committee secretary, special advisor to the minister and ministerial media spokesperson. Melene has served in respected offices such as the Constitutional Court of South Africa, Western Cape High Court, The Presidency of South Africa and two National Government Ministries. In 2017, Melene co-founded Women Lead Movement and currently serves as the Executive Director of the organisation. In 2020, Women Lead Movement established another office in Madagascar to build on its Pan-African vision for the movement.

12:00 - 12:45 | **Leadership and Succession Planning for the Next Generation**



Juanita Vorster
Founder/Strategist/Author
At That Point

Juanita founded her own fully remote working and highly regarded outsourced marketing business in 2013. The company has reported profitable growth every year since its inception with very low churn in staff and clients. She started her journey from employee to self-employed to employer without any managerial experience or business administration qualifications. Her early business decisions were guided by her intuition and in line with her principles:

- *Say yes to opportunities without making promises you can't keep.*
- *Do what you know while adding to what you know.*
- *Play well with others.*
- *Measure results, not effort.*
- *Keep it simple.*

12:45 – 13:45 | **Lunch Break**

13:45 -14:30 | **Topic: One Bad Day: A Proactive Mindset**



Major Ababalwe Geca
Officer in Charge of Military Aviation Rescue & Fire Fighting School
South African Airforce

Maj Ababalwe Duduzile Maria Geca, the Officer In Charge of Military Aviation Rescue and Fire Fighting School (MARFFS) joined the South African Air Force



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(SAAF) in 2004. She did Basic Military Training (BMT) on 14 January 2004 at Air Force Gymnasium now known as Air Force Base (AFB) Swartkops West. After completion of BMT she did Fire Fighting Course from April until 3rd December 2004 and then transferred to AFB Waterkloof. That’s where her career of Fire and Rescue began. That is where her leadership qualities manifested themselves when she was nominated to be one of the Crew Leaders. Maj Geca said I fell more in love with leadership and realised my wish is to become an officer; I noticed that I had the passion to handle challenges in leadership than those on the ground. This gave me the love to further my studies in Fire Fighting and thus qualify myself with B-Tech in Fire Technology.

Maj Geca completed Officers Formative in 2011 at South African Air Force (SAAF) College and was appointed as Officer in Charge of Military Aviation Rescue and Fire Fighting School in the same year. Regarding her appointment she said my dream became reality as I came to realise that I was blessed to become the first black female Fire Fighting Officer in the SAAF. Expectations and responsibilities grew”.

Maj Geca highlighted some of the challenges she encountered as an Officer understood the importance of Policy and Procedures not only as the Fire Training Officer but as a leader. She stated the importance of leading by example as it became the core of her life. She mentioned that all of the challenges she faced were part of her growing pains and she is still eager to learn more.

In conclusion Maj Geca quoted the scripture, Philippians 4 verse 13. It reads as thus: “I can do all things through him who gives me strength”. She stated that all her conquered challenges would have not been possible without the Grace of God and the scripture reminder.

14:30 - 15:15 | Topic: Building Resilience and Wellbeing



Renay Sewpersad
Executive Director
Fire Protection Association of Southern Africa

As a Director of the Fire Protection Association of Southern Africa (Section 21, Not-for-Profit Company) I have been exposed to strategy development, networking, financial accounting, project management, stakeholder relationship management, value proposition development, corporate governance, risk management from a business continuity perspective, marketing mix development & communication, process streamlining, investment strategies (return on investment), & human resource management.

Passionate about organisational culture analysis and development, & financial performance optimisation of companies as a consequence of proper strategy development and strategy execution.

15:15 - 16:00 | Leadership from the bottom up!



Charlotte Pillay
Performance Manager
Netcare

Charlotte holds a health science qualification in Emergency Medical Care and Rescue from the Durban University of Technology. In addition she has a post grad in Business Management and an MBA, with a dissertation based on organizational performance. I have 8 years of clinical experience as a paramedic at Netcare 911, as well as flight experience on helicopter and fixed wing medical evacuations. I joined management at the Netcare 911 Head Office, as an Inbound Manager, managing all inbound calls into the national call center. Thereafter I progressed into managing the Critical Care Division ensuring critically ill patients receive timely medical assistance via road and air across South Africa. Currently I performance manage the Netcare 911 Emergency Operations Center, developing and enhancing staff performance whilst building a better business model through alignment of the company’s strategic goals. I am an avid reader who enjoys hiking and cooking up a storm. And I love spending time with my family at the coast.

16:00 - 16:45 | Gender Pay Gap, Glass ceiling and sticky floors



Monique Venter
Senior Lecturer
Netcare FECC

Monique is a senior lecturer (2nd year Diploma Program coordinator) at Netcare's Faculty of Emergency and Critical Care at their Midrand campus. I have published several articles and letters pertaining to critical care retrieval in South Africa. I am currently finalising my dissertation for submission for my MPhil in Emergency Medicine through UCT. She is also an experienced practitioner with a demonstrated history of working in the critical care retrieval & health care industry. She’s skilled in Critical Care Retrieval, Microsoft Excel, Microsoft Word, Paramedicine, and Rescue. Strong healthcare services professional currently enrolled in the Master of Philosophy (MPhil) program focused in Emergency Medicine from University of Cape Town.

17:00 | Networking Cocktail Party

DAY TWO | FRIDAY, MAY 6

08:00 - 08:50 | Arrivals & Registrations

08:50 - 09:00 | Introductions & Welcome Remarks

09:00 - 09:45 | Topic: Leading Authentically



Thato Belang
Authenticity Coach

Born in a small rural village, my unique strength comes from this foundation and the humble beginnings. Over time, I have worked hard to cultivate my innate divine qualities that affirm my unique strength comes from this foundation and the humble beginnings. Over time, I have worked hard to cultivate my innate divine qualities that affirm my life and being fearless in pursuing my own purpose. I have always seen myself as “different” from others and had to sadly suppress who I truly am but was convinced that my uniqueness is my strength. Over the years, I have made it my mission to unearth my authenticity and to use it as my anchor and tool to develop individuals and leaders and make an impact in their lives and businesses.

DAY TWO



WOMEN IN EMS & FIRE SERVICES LEADERSHIP CONFERENCE 2022

"Committed to Change"

09:45 - 10:15 | **You're Braver than you believe; Stronger than you seem and Smarter than you think-From 1-10 with Winnie the Pooh**



Carol-Ann Benn
Specialist Surgeon/Head
Netcare Breast Care Centre/ Helen Joseph Hospital

Prof Carol-Ann Benn is a Fellow of the College of Surgeons of South Africa with a special interest in Breast Disease. Her capacity as Head of the Breast Unit of Helen Joseph Hospital proves her long career & her commitment to clinical excellence in this field of Medical specialty. Prof Benn offers service to society and the greater medical community, both local and international, through her contributions, published and presented, and she is recognised internationally as a leader in Breast Disease. As lecturer in the Department of Surgery at the University of the Witwatersrand, she contributes towards the education of healthcare professionals.

Through the organisation of foreign and private funding, Prof Benn was able to establish the breast Health Foundation, various Breast Health Care forums and outreach programmes and in representation on numerous Medical Boards and Health Care Committees, Prof Benn has paved the way for the improvement of women's health care; has contributed towards the uplifting of women in society and has opened channels for public awareness of breast health.

She established the Netcare Breast Care Centre of Excellence at the Milpark Hospital, Johannesburg, which co-ordinates national efforts for the specialised management of breast conditions to all women. This is the only international accredited unit in South Africa with N.APBC accreditation In addition to her positions of responsibility; Prof Benn manages continuing research and research output. Numerous awards testify to her esteemed position in the Medical field and in South African society.

10:15 – 10:30 | Coffee/Tea Break

10:30 - 11:15 | **Topic: Empowering Teams**



Kylie Paul
Crew Leader & Divisional/Group Supervisor
Volunteer Wildfire Services (VWS)

I have been involved in the wildfire industry both as a volunteer and as a professional for 5 years and I am currently a Crew Leader and Divisional/Group Supervisor. At the Volunteer Wildfire Services (VWS) I have performed additional roles such as Deputy Station Manager and Training Manager. I am currently an active Crew Leader and firefighter for the unit.

As a full-time professional I first worked at NCC Environmental Services (Pty) Ltd. in their wildfire and conservation unit. I was headhunted for the post and created and led the first all-female crew in Africa (Crew Juliet) from two successful fire seasons. I also fulfilled the role of Crew Response and Skid Unit driver. Outside of fire season we performed fuel reductive and ecological restorative prescribed burns, botanical search and rescue and alien invasive reduction projects around our peninsula to focus on fire management. Additionally at the NCC,

I also worked in training and development, managed the 24/7 Rapid Response Unit and Fire Agent Services to private clients and performed wildfire risk analysis and mitigation tasks and inspections. I also collaborated with the United States Forest Service (USFS) and USAID to create content for online ICS courses for Ethiopia.

11:15 – 12:00 | **Leadership through Turbulent Times**



Antoinette Busisiwe Jini
General Manager
Working on Fire – Free State

I joined the Working on Fire Programme in 2014 as a Regional Manager in Piet Retief and 2015 I took transfer to the Eastern Cape (EC). My responsibilities were managing teams of firefighters, lead fire awareness programmes and build relationship with partners and stakeholders.

In 2018 I was appointed Grounds Operations Manager in the EC within the Working on Fire Programme. This role required strategic thinking and managing multiple firefighting teams led by Regional Managers as well as upholds sound stakeholder relationships and this role required a high level of competency to manage emergency situations within the broader scope of Integrated Fire Management and implement operational plans and the development strategy which included stakeholder negotiations, logistics control, interpersonal and managerial skills.

My previous positions as Regional Manager and Ground Operations Manager stood me in good stead as I was appointed General Manager for the Free State in WOF. This position carries greater responsibility and my previous experience has enabled me to provide overall strategic and operational leadership and management of the province.

Prior to joining Working on Fire, I was involved in Conservation Management from 2004 -2010. I was first appointed as a Field Ranger at Table Mountain National at Boulders and in 2005 I applied for a Section Ranger at Mount Pleasant in the Northern Section of Table Mountain National Park. Part of my responsibilities was fire management, fire prevention and law enforcement. I then joined Cape Nature as a Conservation Manager where I gained extensive knowledge in the overall executive management of protected areas within the Cape Metro including Drift sands Nature Reserve, Kuils River Corridor and Islands. It is this background that created a solid foundation for my career in the field of Integrated Fire Management.

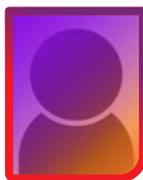
In 2019 I formed a part of 40 firefighters as a strike team leader to assist with fire suppression in Alberta in Canada. Again in 2021 I formed part of a team of 109 firefighters and management deployed to assist the province of Manitoba, Canada in fire suppression efforts as they faced one of their most difficult fire seasons. I led a team of firefighters wherein I coordinated teams of firefighters for strategic fire suppression efforts together with the Canadian Fire authorities. This was an excellent learning experience and an achievement I am proud of, knowing that our experience and knowledge as a South African wildfire firefighting agency is recognized internationally and that my skills put me in good stead as part of the leadership of the South Africa-Canada firefighting mission.

12:00 - 12:45 | **Communicating with Presence and Influence**



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“Committed to Change”



Claire Lotter
CEO
Volunteer Wildfire Services (VWS)

12:45 – 13:45 | **Lunch Break**

13:45 - 14:30 | **Intoxicated Leadership: Thinking Strategically vs. Reacting Emotionally**



Jill Fortuin-Abrahams
Executive Director: Drowning Prevention Services
NSRI (National Sea Rescue Institute)

Jill Fortuin qualified as a surf lifeguard in 1993. In addition to her passion and commitment to Drowning Prevention through her involvement in lifesaving she also has a doctoral degree, been involved in academia and research related to health systems and digital health for the past twenty years.

14:30 - 15:15 | **Coaching & Mentoring**



Phoenix Bean
Senior SAR (Search and Rescue) Flight Paramedic
United Arab Emirates

Since qualifying as an Emergency Care Practitioner in 2012, I have had the privilege to work in many diverse & austere environments across the continent of Africa and more recently in the Middle East.

I have gained experience in EMS ground operations in Johannesburg and Capetown, Fixed and rotor-wing ops in Zambia, Sierra Leone, and Liberia, and more recently as a senior Search and Rescue paramedic in the United Arab Emirates.

I have contributed to and led the development of remote-site clinics, the establishment of basic to advanced First Aid training curricula, and the generation of continued training and quality assurance SOP's and programs. Currently, I am diversifying my career into the field of clinical psychology, which has helped me develop a keen interest in leadership mentality and female empowerment, particularly in the realm of pre-hospital and Rescue-orientated industries across the world. I am passionate in sharing my lessons-learned and insights with the future generations entering this challenging and rewarding career path.

15:15 - 16:00 | **Topic: The Power of Mindset, Energies & Manifestation-Cognitive Neuroscience**



Alisha Chatrooghoon
GIS Reporting & Data Analyst
Working on Fire KZN

In the current environmental climate & social demographics, it is paramount that socio-economic parameters are cultured to foster sustainability aligning with the “Triple Bottom Line”. I am passionate about the environment and people – two variables that need to sustainably co-exist. My current work experience, educational attributes, as well as my intellectual knowledge of Environmental Science, has extended my thinking capacity and perspective whilst giving me the ability to question, challenge and critically analyse any situation. A pivotal role in environmental management stems from legislation and initiatives from climate change adaptation strategies.

Being trustworthy, responsible, and reliable are some of the important character traits which I pride myself in. In addition to being hard-working, determined, and perseverant; I demonstrate professionalism with excellent communication skills. I work well under pressure and can adapt myself into any situation, with my work ethic, responsibility and time management never being compromised.

Women in EMS & Fire Services Leadership Conference 2022

Radisson Blu Waterfront-Cape Town-South Africa

5th & 6th May 2022



Eminence Corporate Solutions

REGISTRATION FORM

AUTHORIZATION DETAILS

FIRST NAME: _____ LAST NAME: _____

JOB TITLE & DEPARTMENT : _____ EMAIL: _____

COMPANY: _____ NATURE OF BUSINESS: _____

BILLING INFORMATION / ACCOUNT MANAGER

FIRST NAME: _____ LAST NAME: _____

ADDRESS: _____ CITY: _____

COUNTRY: _____ TELEPHONE: _____

MOBILE: _____ FAX: _____

SIGNATURE: _____ DATE: _____

DELEGATE ATTENDANCE INFORMATION:

TITLE	DELEGATE NAME & SURNAME	POSITION	EMAIL

CONFERENCE FEES

- R5 999** | Contact attendance
 R4 999 | Virtual attendance

PAYMENT DETAILS

First National Bank

Account Number: 62870215673

Branch Code: 250655

PAYMENT METHODS

- Electronic Transfer Payment
 Direct Deposit Payment
 Cheque payable to Eminence Corporation Solutions (Pty) Ltd
 Cash Payment

15 Ryder Road, Bordeaux, Randburg, 2194,
Johannesburg, South Africa

T: +2710 023 3985

E : info@eminencecorporatesolutions.co.za

TERMS & CONDITIONS

A substitute delegate is always welcome with written notification. No substitution fees will be charged provided notification is provided at least one week prior to the event. For standard registrations, in the event you wish to cancel your registration more than 30 days prior to commencement of the event, you agree to pay a cancellation fee of 10% of the event fee. If you cancel your program registration less than 30 days before commencement of the Program, you agree to pay a cancellation fee of 30%. Registrations made at an "early bird" or otherwise discounted rate are non-refundable. If you wish to cancel your registration more than 30 days prior to the event, you will be provided credit towards an alternative event.

Due to circumstances outside of our control, it is possible we may need to cancel, reschedule, or change the venue of an event. We will make all reasonable efforts to inform attendees of any such changes with as much notice as possible. Should your Program be rescheduled or cancelled by us, all fees you have paid will be credited towards an alternative event or refunded to you.

You acknowledge and agree that, to the extent the law allows, our liability is limited to the event fee and we will not be liable for any costs, damages or expenses incurred by you as a result of a cancellation, deferral, reschedule or change of venue. None of the above is intended to compromise your rights under South African Consumer Law. Photos and/or video may be taken by us at the event and as required.